
Job Announcement

The AL State Port Authority Human Resources Office is currently accepting applications for **Equipment Operator at the McDuffie Coal Terminal**. The current the pay range for a qualified Operator is \$24.53 - \$27.41 including the \$0.75 shift differential.

The qualified operator must demonstrate the ability to operate heavy industrial equipment, such as terminal wheel loaders (small and 988), material handler, and skid steer.

Operates straight or articulated rubber-tired or track, tractor-type vehicles equipped with hydraulically powered bucket, scoop, blade, or other attachment, to scoop, lift, move, or transport bulk materials to and from storage or processing areas, to feed conveyors, hoppers, or chutes, and to load trucks or trucks or railcars.

Operates equipment to make excavations, grade road surfaces, dig ditches, lay pipe, stockpile, and repair washouts. Loads and hauls excavated soil, rock, and trash. Starts engine, shifts gears, presses pedals, moves levers, pushes buttons, throws switches, and turns steering wheel to operate equipment. Drives equipment to work site. Performs routine maintenance on heavy equipment, such as lubricating, fueling, and cleaning.

Operates related equipment associated with particular jobs. Assists work teams when not operating equipment. Performs additional duties related to this field as assigned.

Minimum Qualifications

Extensive knowledge, skills, abilities, and experience/training in the following:

- Occupational hazards and safety precautions associated with operating heavy equipment.
- Skilled, safe, and efficient operation of various types of heavy industrial equipment.
- Techniques, practices, and procedures utilized in the handling of bulk materials.
- Hand signals and flagging used in the operation of large, motorized heavy equipment.
- Record keeping procedures associated with a preventative maintenance schedule.
- Must have successfully completed high school or GED.
- Ability to follow oral and written instructions without supervision.
- Physical ability, stamina, and coordination to operate complex machinery.
- Ability to supervise helpers, apprentices, and trainees in this field.
- Must be able to lift heavy objects and work in a dusty environment and in inclement weather.

Benefits include:

- Health and dental insurance at no cost for the employee and dependents..
- Life Insurance for employee, spouse & dependent children at no cost
- Employer retirement contribution equal up to 9% of gross wages.
- 10 Paid holidays
- Quarterly Safe Workplace Incentive payments (\$350per quarter)
- Shift differential for all hours compensated
- Overtime pay for all work over 8 hrs per shift or 40hrs per week.
- Generous annual leave based on hours worked

Interested applicants should submit a current resume to HumanResources@ALPorts.com or by fax to 251.441-7127 and/or complete an Application at any Alabama Career Center Office